



Tutkimusneuvoston kokous 6/2024

Aika 18.6.2024 klo 9.00–11.02
Paikka Teams

Tutkimusneuvoston jäsenet:
tutkimusrehtori Taina Pihlajaniemi, puheenjohtaja
professori Heli Jantunen
professori Juhani Junttila
professori Sanna Järvelä
professori Juha Pekka Lunkka
professori Aki Manninen
associate professor Roger Norum
professori Mikko Sillanpää
professori Juha Tuunainen
väitöskirjatutkija Jarkko Impola

Muut:

henkilöstöjohtaja Jarmo Okkonen (3§)
HR kehittämisspällikkö Päivi Rundgren (3§)
kehityspällikkö Anne Salmi (3§)

hallinnollinen koordinaattori Mari Katvala, sihteeri

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1§ Avaus: Kokouksen laillisuus ja päätösvaltaisuus

(esittelijä Mari Katvala)

Kutsu kokoukseen ja esityslista liitteineen on lähetetty 13.6.2024. Hallintoelin on päätösvaltainen, kun puheenjohtaja mukaan luettuna vähintään puolet jäsenistä on läsnä.

Päätösesitys: Tutkimusneuvosto toteaa kokouksen laillisesti kokoon kutsutuksi ja päätösvaltaiseksi.

Päätös: Tutkimusneuvosto totesi kokouksen laillisesti kokoon kutsutuksi ja päätösvaltaiseksi.



2§ Kokouksen esityslistan hyväksyminen

(esittelijä Mari Katvala)

Päätösesitys: Esityslista hyväksytään.

Päätös: Esityslista hyväksyttiin.

3§ Tehtävien täyttöjen hyväksyminen – nimitysesitykset

(esittelijä Mari Katvala)

3§ Esitykseen liittyvät dokumentit ovat nähtävissä Tutkimusneuvoston Teams -työtilassa. Ks. myös yliopiston ohjeet Patio-intranetissä: Palvelut ja ohjeet/Henkilöstö/Rekrytointi: Palvelukortit ”Rekrytointiohje” ja ”Professorin rekrytointi”.

3.1 Nimitysesitys: Tenure Track Advancement from Assistant to Associate Professor Level: Associate Professor in Wireless Communications Engineering with a Focus on Sustainable Wireless Systems (TST, Alcaraz López)

The position is located in the Centre for Wireless Communications – Radio Technologies (CWC-RT) research unit at the Faculty of Information Technology and Electrical Engineering |University of Oulu. The Centre for Wireless Communications consists of two intertwined research groups, namely the Centre for Wireless Communication – Radio Technologies (CWC-RT) and the Centre for Wireless Communications – Networks and Systems (CWC-NS). Research at CWC focuses on signal processing and radio engineering, radio access and network technologies as well as future wireless internet. The main application areas include 6G, IoT, secure virtualized networks, disaster prevention and recovery ICT, medical ICT, smart



energy grids, and mobile clouds. CWC employs a staff of 200, including 11 full professors, 4 associate professors, and 7 assistant professors. Its collaborative network includes several major companies and research universities. CWC's high volume of competitive external funding from the Research Council of Finland, the European Commission, and Business Finland shows the strength of its research. CWC has a topnotch research infrastructure with radio frequency equipment and a 5G Test Network (<http://5gtn.fi/>), and is the main driver of the 6G Flagship program (<http://www.oulu.fi/6gflagship/>)

The Tenure Track Associate Professor position in Wireless Communications Engineering with a Focus on Sustainable Wireless Systems is directed to investigate energy-efficient solutions, algorithms, and protocols, as well as low-power distributed architectures and novel green technologies to reduce the consumption of dirty energy and ecological footprint in future networks. This is accomplished by exploiting advances in RF technologies, signal processing, statistical methods, and optimization techniques in the context of promising green technologies, e.g., energy harvesting and wireless power transfer. The position covers mostly low layers, e.g., PHY and MAC, of the communication protocol stack but also network-wide analysis and holistic optimizations considering layer abstractions. The ultimate mission is paving the way toward truly sustainable wireless connectivity.

A strong track record in acquiring research funding and projects, cooperation with industry, as well as implementing research projects in the verticals of the topic are important. A person on a tenure track is expected to conduct world-class scientific research, be competitive in attracting external funding, publish in leading journals and conference reports, supervise doctoral students, be an active member of the international scientific community, and create and teach related M.Sc. and D.Sc. level courses.

Advancement from Assistant Professor level to Associate Professor level (Onel Alcaraz López)

Committee: Jari Iinatti (chair), Nønne Prisle, Marianne Kinnula, Marko Neitola, Tiina Hurskainen, Elina Rossi (secretary), Markku Juntti and Matti Latva-aho (guests, representing the recruiting unit)

The first meeting was held on April 16, 2024. The committee had discussions on organizational matters and evaluator proposals.

The committee resolved to select external evaluators from the following candidates and request that the university library carry out a bibliometric analysis to avoid any conflict of interest:

Anke Schmeink (nee Feiten), RWTH Aachen University, Germany

Sinem Coleri, Koc University, Turkey

Michela Meo, Politecnico di Torino, Italy

Dusit (Tao) Niyato, Nanyang Technological University (NTU), Singapore

Daniel B. da Costa, King Fahd University of Petroleum & Minerals, Saudi Arabia

The second meeting took place on June 5, 2024, after the external experts' reports arrived. Of the proposed experts, Professors Schmeink, Meo, and Niyato accepted the invitation and delivered their statements within the agreed-upon schedule.

The committee reviewed the evaluations and proposals concerning Onel Alcaraz López's promotion.

Professor Michela Meo states, "Across all the evaluated criteria, the candidate Onel Luis Alcaraz Lopez demonstrates an excellent level, signifying a highly qualified fit for the position. The candidate's affiliation with a prestigious and well-known research group has undoubtedly contributed to their career development. Nevertheless, the candidate has undeniably attained the requisite maturity level for the associate professor position. There is evidence of the ability to acquire additional funding and to lead a research group."

Professor Dusit Niyato states: "Dr. Onel Luis has possessed all necessary qualifications for the tenure evaluation. Thus, I strongly recommend Dr. Onel Luis for the promotion to Associate Professor".

According to Professor Anke Smcheink, the CWC research unit should be congratulated on "attracting such an excellent, ambitious, and productive young researcher."

Lopez received scores of 6/5/6 for scientific activities and overall scores of 6/6/6 from the reviewers.

The committee, therefore, unanimously recommends that Assistant Professor Onel Alcaraz Lopéz be promoted to Associate Professor.

Tieto- ja sähkötekniikan tiedekunnan dekaani Jukka Riekkö puoltaa valintaa.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi esityksen Assistant Professor Onel Alcaraz Lopézin nimittämisestä tehtävään Associate Professor in Wireless Communications Engineering with a Focus on Sustainable Wireless Systems.

3.2 Nimitysesitys: Tenure Track Advancement from Assistant to Associate Professor Level: Associate Professor Position in Convergent IoT Communications for Vertical Systems (TST, Mikhaylov)

Oulun yliopiston Centre for Wireless Communications – Networks and Systems (CWC-NS) -yksikössä Assistant Professor Konstantin Mikhaylov on edennyt tenure track -urallaan ja arvioidaan määräaikaiseen tehtävään ”Tenure Track Associate Professor in Convergent IoT Communications for Vertical Systems”.



Tehtävän valintaperusteista tehtävänkuvauksessa todettiin seuraavaa: “A tenure-track associate professor position in “Convergent IoT Communications for Vertical Systems” is directed to investigate, apply, and design new communications solutions for internet of things (IoT) as well as educate students for those. Initially, the holder is expected to have a substantial research track targeting machine type communications connecting devices/things to the internet. To achieve the goal, the applicant is expected to master existing solutions (e.g., LoRa, NB-IoT, BLE) and be capable of developing emerging 5G/6G solutions such as ultra-reliable low latency communications (URLLC) and massive machine type communications (mMTC) through thorough understanding of the requirements of the underlying business verticals or applications. Eventually, the position can evolve towards complex systems science providing views and solutions targeted to provisioning wireless communications networks where things, humans, energy, spectrum and computing converge. A strong track record in acquiring research funding and projects, cooperation with industry, as well as implementing research projects in the IoT for verticals related tasks are important. A person at tenure track is expected to conduct world-class scientific research, to be competitive in attracting external funding, to publish in leading journals and conference reports, to supervise doctoral students, to be an active member of the international scientific community, and to create and teaching related M.Sc. and D.Sc. level courses.”

Valintaprosessi

Valintaprosessia valmistelemaan nimettiin dekaanin päätöksellä seuraava valmisteluryhmä: professori Ilkka Nissinen (pj.), professori Burak Turhan, tutkijatohtori Henna Tiensuu, yliopistonlehtori Pauliina Uusitalo, henkilöstöpäällikkö Tiina Hurskainen sekä valmisteluryhmän sihteeriksi asiantuntija Mari Lehmikangas.

Arvioinnit

Valmisteluryhmä tutustui Teams-etäkokouksessaan 14.3.2024 hakemusasiakirjoihin. Kokouksen alkuun osallistui myös yksikönjohtaja professori Jari Iinatti.

Ulkopuolisella asiantuntija-arvioinnilla haettiin alakohtaista asiantuntijatietoa hakijan akateemisista ansioista suhteessa apulaisprofessorin tehtävään. Valmisteluryhmä valitsi arvioijiksi seuraavat ulkopuoliset asiantuntijat:

- 1) Prof. Petar Popovski, Aalborg University
- 2) Prof. Sofie Pollin, KU Leuven
- 3) Prof. Francesca Cuomo, Sapienza University of Rome

Kieltäytymisten varalle valittiin ensimmäiseksi asiantuntijaksi Prof. Mikael Gidlund (Mid Sweden University). Kaksi muuta varalla olevaa asiantuntijaa ovat Prof. Ilenia Tinnirello (University of Palermo) ja Prof. Emil Jovanov (University of Alabama in Huntsville), joiden kutsumisjärjestys päätetään tasa-arvotekijät huomioiden (yksittäisen sukupuolen edustus ei jää alle 30 %).



Esteellisyyksien tarkistamiseksi yhteiset julkaisut ja affiliaatiot tarkistettiin kirjaston bibliometriikkatiimin tuottaman raportin avulla. Esitettävillä asiantuntijoilla ei ole yhteisjulkaisuja arvioitavan kanssa. Lisäksi asiantuntijoita pyydettiin ilmoittamaan esteellisyydestään hakijatietojen toimittamisen yhteydessä. Läpinäkyvyyden takaamiseksi ja esteellisyysriskien tunnistamiseksi myös arvioitava sai arvioijat tietoonsa jo etukäteen.

Kaikki kolme arvioijiksi valittua asiantuntijaa ottivat tehtävän vastaan. Arvioinnit suoritettiin 26.3.-26.5.2024. Petar Popovski tarvitsi arvionsa toimittamiseen lisääaikaa.

Mikhaylov sai kaikilta kolmelta asiantuntijalta erinomaiset arviot. Tieteellisestä toiminnasta Mikhaylov sai numeerisiksi arvioiksi 6/5/5,3 ja yleisarvosanasta 6/5/5,8, yltäen siis keskiarvoihin 5,43 ja 5,60 näissä kategorioissa.

Yhteenveto

Valmisteluryhmä keskusteli arvioista Teams-etäkokouksessaan 29.5.2024. Hakemusasiakirjojen sekä asiantuntijoiden antamien lausuntojen perusteella valmisteluryhmä päätti yksimielisesti esittää Konstantin Mikhaylovia nimitettäväksi tehtävään ”Tenure Track Associate Professor in Convergent IoT Communications for Vertical Systems”.

Tieto- ja sähkötekniikan tiedekunnan dekaani Jukka Riekkö puoltaa valintaa.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi esityksen Konstantin Mikhaylovin nimittämisestä tehtävään Tenure Track Associate Professor in Convergent IoT Communications for Vertical Systems.

4§ Professorinimitysten asiantuntijoiden hyväksyminen (esittelijä Mari Katvala)

4§ Esitykseen liittyvät dokumentit ovat nähtävissä tutkimusneuvoston Teams -työtilassa.

Ks. myös yliopiston ohjeet Patio-intranetissä: *Palvelut ja ohjeet/Henkilöstö/Rekrytointi: Palvelukortit "Rekrytointiohje" ja "Professorin rekrytointi"*.

4.1 Esitys asiantuntijoiden nimeämisestä: Direct recruitment of full professor in sustainable reduction metallurgy of steelmaking (FROFI 7, H2FUTURE)



Direct recruitment of full professor in sustainable reduction metallurgy of steelmaking in “Hydrogen Future as Climate Change Solution (H2FUTURE)” programme at the University of Oulu (Finland).

About the profilation

Hydrogen future as a climate solution (H2FUTURE) combines University of Oulu’s research strengths in future H2 production, sustainable metals reduction processes and hydrogen resistant steel development to a unique, holistic, multidisciplinary research community with ambition in enabling green and sustainable hydrogen transition. H2FUTURE is leveraging research excellences in future energy formation and its applications to mitigate the energy and environmental crisis.

H2FUTURE stands on fundamental research on physics, chemistry, process metallurgy, physical metallurgy and mechanical engineering related to H2FUTURE thematics. Thematics cover but are not limited to energy efficient and climate neutral hydrogen productions, fossile-free metals production and development of steels for hydrogen transition.

H2FUTURE forms a part of our national profiling actions supported by the Academy of Finland and actively interacts with other profile areas of In-Stream, Genome of Steel and HiDyn within University of Oulu’s research focuses. By recruiting talented researchers from natural sciences and engineering, H2FUTURE is accumulating knowledge to bolster scientific profiles and moreover creating new research expertise to develop the profile at the University of Oulu.

About the job

The position is to be hosted in the Process Metallurgy Research Unit of the University of Oulu. This position centers on the hydrogen reduction of metal oxides in iron and steelmaking processes. The aim is to strengthen both experimental and modelling activities related to hydrogen reduction. Additionally, the candidate will pioneer the development of innovative in situ analyzing and monitoring methods, collaborating closely with research units (i.e. materials engineering, sustainable chemistry, physics) in materials engineering, sustainable chemistry, and physics. It is expected that the

conducted research significantly expand the research unit's international network, increase its global visibility, and strengthen the scientific output in the field.

Only undisputably qualified candidate will be considered for the direct recruitment of full professor.

As Full Professor, you will:

- Develop and sustain research, scholarly and creative activities leading to academic publications and public-facing outreach initiatives
- Establish research partnerships across disciplinary boundaries in Finland and internationally
- Collaborate with programme leaders to further progress the aims of H2FUTURE
- Act inter-sectorally to develop the impact of the research
- Supervise undergraduate and graduate students
- Communicate research results to academic community, user groups and general public
- Develop and teach undergraduate and graduate level courses
- Support the strategic aim to renew the scientific profile of the university and to promote multi- and interdisciplinary research approaches

About invited applicant

Pasquale Daniele Cavaliere is a distinguished scholar whose extensive academic journey spans remarkable achievements across multiple domains. Graduating in Materials Engineering from the University of Lecce in 1998, he has since then been a relentless pursuer of excellence. His doctoral defense on "Isothermal Forging of Aluminium Based Metal Matrix Composites" in 2002 marked the culmination of his early research endeavors under the guidance of Prof. Enrico Evangelista.

Pasquale has fostered global academic collaborations and served as a beacon of international cooperation. His tenure as an Associate Professor at the Department of Innovation Engineering, University of Salento, since 2021, preceded by nearly two decades as an Assistant Professor, underscores his commitment to academic advancement. Notably, his extensive research activity extends beyond borders, with prestigious appointments as a Visiting Professor at renowned institutions such as the University of Barcelona, Gdansk University of Technology, and the Massachusetts Institute of Technology, among others.

Pasquale's dedication to raising the next generation of scholars is evident through his prolific mentoring of graduate theses, covering a diverse spectrum of topics from artificial intelligence in metallurgy to hydrogen

diffusion in alloys. His teaching activities reflect his profound understanding and commitment to advancing the frontiers of metallurgical science.

Prof. Cavaliere conducts extensive research in metallurgy, exploring diverse areas such as surface coatings, steel processes, nanocrystalline metal alloys, numerical simulations, friction stir welding, superplastic materials, damage prediction, constitutive models, and plastic deformation processes. His work spans across understanding mechanical behavior, microstructural analysis, and optimizing industrial processes for various metallic materials, contributing to advancements in metallurgical science and engineering. He is the author of more than 334 scientific works, with total citation up to 5288 and h-index 38 (Jan, 2024).



Proposal for evaluators in a Professor recruitment

Regarding the recruitment of Professor, Sustainable Reduction Metallurgy of Steelmaking, in the Faculty of Technology, I hereby propose the following experts to be the evaluators to conduct the external academic evaluation of candidates.

1. Prof. Aune Ragnhild
2. Prof. Pär Jönsson
3. Prof Johannes Schenk

The following experts are proposed as deputy evaluators:

- (4.) Prof. Veena Sahajwalla
- (5.) Prof. Hauke Springer
- (6.) Prof. Bo Björkman

In order to check possible disqualifications, shared publications were checked utilizing a report produced by the bibliometrics team of the university library. Moreover, the experts are asked to notify the recruitment committee of any disqualifications in connection with receiving the candidate details. To guarantee transparency and to recognize the risk of disqualification, the candidates are also notified of the evaluators before-hand.

Päätösesitys: Tutkimusneuvosto keskustelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi asiantuntijat esityksen mukaisesti.

4.2 Esitys asiantuntijoiden nimeämisestä: Tenure track advancement: Professor, NMR spectroscopy, Faculty of Science (Zhivonitko)

We are now inviting an application for a position of a Professor, NMR spectroscopy, Faculty of Science

The Faculty of Science of the University of Oulu is inviting an application from Dr. Vladimir Zhivonitko for being evaluated for possible advancement from Associate to Full Professor level. Dr. Vladimir Zhivonitko is currently an Associate Professor (tenure track) in the pertinent field, and he is now to be evaluated for a Full Professor position.

The NMR Research Unit is an internationally established, combined experimental and theoretical team of about 25 people, of which 50 % with a doctoral degree. The unit develops experimental, theoretical and computational research methods based on magnetic resonance phenomena and applies those methods to topical problems in molecular and materials sciences. A particular strength of the unit is in the tight connection between state-of-the-art measurements and calculations. The unit has an open and encouraging working atmosphere and have a substantial track record in successful funding applications both at the Academy of Finland and in EU programmes.

The unit is a key user group of the NMR laboratory facility of the University of Oulu, furnished with five spectrometers (300 – 600 MHz) suited for an unusually broad variety of studies (wide range of nuclei, gas/liquid/solid, different sample sizes, imaging capabilities, diffusion probe, micro CryoProbe, remote detection, spin-exchange optical/parahydrogen-induced/SABRE hyperpolarisation), two low-field, mobile NMR spectrometers, as well as nuclear magneto-optic instrumentation. CPU-intensive computational research is carried out mainly using the facilities of the national supercomputer center. Local Linux clusters belonging to the Finnish Grid, as well as Grid and Cloud Infrastructures are used for high-throughput production calculations.

Subject field and description

The position is located at the NMR Research Unit in the Faculty of Science. The field of the professor is NMR spectroscopy.

The professor in this position is expected to focus on the development of advanced NMR methods and their application in multidisciplinary research. In particular, the position is expected to advance modern nuclear spin hyperpolarization methods, which enhances the sensitivity of NMR spectroscopy by orders of magnitude. The position is also expected to promote international cooperation and networking in the field of the position at the NMR Research Unit.

Luonnontieteellisessä tiedekunnassa olevaan NMR-spektroskopian professorin tehtävään (tenure track -urapolulla eteneminen, Vladimir Zhivonitko) liittyen esitetään seuraavia asiantuntijoita toteuttamaan tehtävän täyttöön kuuluvan kandidaatin akateemisen arvioinnin.

1. arvioija Professori Simon Duckett (m), University of York, UK
2. arvioija Professori Jan Henrik Ardenkjaer-Larsen (m), Technical University of Denmark
3. arvioija Professori Songi Han (f), Northwestern University, USA

Varalle esitetään:

4. arvioija Professori Patrick Giraudeau (m), Nantes Universite, Ranska
5. arvioija Dr. Anne Lesage (f), Ecole Normale Superieur de Lyon, Ranska
6. arvioija Professori Russell Bowers (m), University of Florida, USA

Esteellisyydet yhteisten julkaisujen osalta tarkistettiin kirjaston bibliometriikkatiimin tuottaman raportin avulla. Lisäksi asiantuntijat ilmoittavat esteellisyydestään hakijatietojen toimittamisen yhteydessä. Läpinäkyvyyden takaamiseksi ja esteellisyysriskien tunnistamiseksi myös arvioitava saa arvioijat tietoonsa jo etukäteen.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiantuntijaesityksestä ja hyväksyi asiantuntijat esityksen mukaisesti.

4.3 Esitys asiantuntijoiden nimeämisestä: Tenure track advancement: Professor, Mathematical Sciences, Faculty of Science (Waldmann)

Professor, Computational and Applied Bayesian Statistics with Applications in Physical Sciences, Life Sciences or Engineering, Faculty of Science

The Faculty of Science of the University of Oulu is inviting an application from Dr. Patrik Waldmann for being evaluated for possible advancement from Associate to Full Professor level. Dr. Patrik Waldmann is currently an

Associate Professor (tenure track) in the pertinent field, and he is now to be evaluated for a Full Professor position.

Subject field and description

The position is located at the Research Unit of Mathematical Sciences in the Faculty of Science. The field of the professorship is Computational and Applied Bayesian Statistics with Applications in Physical Sciences, Life Sciences or Engineering.

The professorship is expected to advance methodological expertise to understand high-dimensional dynamic systems, Bayesian predictive analytics, and causal inference. The position is also expected to promote international cooperation and networking in the field of the position at the Research Unit of Mathematical Sciences.

Eligibility and duties

A doctoral degree in statistics, applied mathematics or related field, and adequate post-doctoral experience are required.

The professor will be responsible for developing high-quality scientific research and international collaborations. Scientific excellence in the field of the position is expected.

The professor is expected to have a strong independent research direction in an area supporting the research of the Research Unit and to have sufficient and relevant experience in interdisciplinary scientific work. Moreover, the professor is expected to be competitive in attracting external research funding, to publish in leading scientific journals, to be an active member of the international scientific community, to supervise doctoral students, to mentor postdocs, and to exhibit academic leadership.

The educational goals of the professor are expected to support those of the Research Unit. In addition to this, teaching, supervising bachelor's, and master's theses, as well as some administrative duties are included in the annual 1,612 working hours.

Good interaction and communication skills and, if necessary, practical familiarity with the task area are considered. Fluency in English is required as well as motivation to teach in Finnish after the tenure track period.

Tiedekunnan dekaanin arvioijaesitys professorin rekrytointiin

Tehtävä: Mahdollinen eteneminen apulaisprofessorin tehtävästä (tenure track) professorin tehtävään

Tehtävän ala: *Computational and Applied Bayesian Statistics with Applications in Physical Sciences, Life Sciences or Engineering*

Yksikkö: *Matemaattiset tieteet, luonnontieteellinen tiedekunta*

Hakija: Apulaisprofessori (tenure track) Patrik Waldmann

Esitän seuraavia asiantuntijoita toteuttamaan ym. tehtävään liittyvän ulkopuolisten asiantuntijoiden tekemän arvioinnin:

1. arvioija: Professori (emeritus) Alan E Gelfand

2. arvioija: Professori Matti Pirinen

3. arvioija Professori Tong Tong Wu

Varalle esitän (aakkosjärjestyksessä):

Professori (emeritus) Elja Arjas

Professori Małgorzata Bogdan

Professori Daniel Gianola

Professori Yudi Pawitan

Professori Daniel Sorensen

Professori Aki Vehtari

Arvioijat valitaan varasijoilta tasa-arvotekijät ja tieteellinen asiantuntemus huomioiden.

Kirjaston bibliometriikkatiimi on ilmoittanut, että julkaisujen osalta esteellisyksiä ei ole löytynyt. Hakija on ilmoittanut, että esteellisyksiä ei ole. Asiantuntijat ilmoittavat mahdollisista esteellisyyksistään siinä yhteydessä, kun tiedustellaan heidän suostumustaan toimia asiantuntijoina.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi asiantuntijat esityksen mukaisesti kuitenkin siten, että mikäli asiantuntijoita joudutaan kutsumaan varasijoilta, varsinaisten asiantuntijoiden joukossa on vain yksi asiantuntija Suomesta.

Mikko Sillanpää ei osallistunut keskusteluun eikä päätöksentekoon kohdassa 4.3.

4.4 Esitys asiantuntijoiden nimeämisestä: Tenure track advancement: Professor, Research Unit of Nano and Molecular Systems (Patanen)

We are now inviting an application for a Tenure Track Professor

The Faculty of Science of the University of Oulu is inviting an application from Dr. Minna Patanen for being evaluated for possible advancement from Associate to Full Professor level. Dr. Minna Patanen is currently an Associate Professor (tenure track) in the pertinent field, and she is now to be evaluated for a Full Professor position.



Subject field and description

The position is located at the Research Unit of Nano and Molecular Systems in the Faculty of Science. The field of the professorship is Advanced Characterization of Molecular Materials.

The professorship is expected to focus in the characterization of physical and chemical properties of materials and processes. The exact characterization and understanding on the behaviour of materials in molecular level by development and application of the state-of-the-art, imaging and spectroscopic techniques is in the core of the professorship.

The position is also expected to promote international cooperation and networking in the field of the position at the Research Unit of Nano and Molecular Systems.

Tiedekunnan dekaanin arvioijaesitys professorin rekrytointiin

Tehtävä: Mahdollinen eteneminen apulaisprofessorin tehtävästä (tenure track) professorin tehtävään

Tehtävän ala: Advanced Characterization of Molecular Materials

Yksikkö: Nano- ja molekyyliSYSTEMIEN tutkimusyksikkö, luonnontieteellinen tiedekunta

Hakija: Apulaisprofessori (tenure track) Minna Patanen

Esitän seuraavia henkilöitä ulkopuolisiksi asiantuntijoiksi:

Professori Clemens Heske

Professori Karoliina Honkala

Professori Sarah H. Tolbert

Varalle esitän (aakkosjärjestyksessä):

Professori Jeffrey S. Cross

Professori Jonah Erlebacher

Professori Vasilios Stavros

Tarvittaessa valinta varasijoilta tehdään tasa-arvotekijät ja tieteellinen asiantuntemus huomioiden.

Kirjaston bibliometriikkatiimi on ilmoittanut, että julkaisujen osalta esteellisyksiä ei ole löytynyt. Hakija on lisäksi ilmoittanut, että esteellisyksiä ei ole. Asiantuntijoita pyydetään ilmoittamaan mahdollisista esteellisyyksistä siinä yhteydessä, kun tiedustellaan heidän suostumustaan toimia asiantuntijoina.



Päätösesitys: Tutkimusneuvosto keskustelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiantuntijaesityksestä ja hyväksyi asiantuntijat esityksen mukaisesti.

4.5 Esitys asiantuntijoiden nimeämisestä: Tenure track eteneminen: Professor of Economics, specialized in regional economics, Oulu Business School (Simonen)

Tehtäväkuvaus:

We are now looking for a Professor of economics, specialized in regional economics to join our faculty at the Department of Economics, Accounting and Finance (www.oulubusinessschool.fi/). A person appointed to position is expected to conduct high-quality research in these focus areas, apply external funds for research projects, contribute to the development of teaching primarily in economics, and engage in administrative and university-level duties. A person appointed to this position will be teaching economics courses at the undergraduate, Master's and doctoral level, and supervise Bachelor's, Master's, and PhD theses in economics and finance. Teaching duties and load will be specified in a personal work plan.

Etenijä: associate professor Jaakko Simonen, Oulu Business School

Dekaanin arvioijaesitys professorin rekrytointiin

Oulun yliopiston kauppakorkeakoulussa Professor of Economics, specialized in regional economics, Faculty of Oulu Business School tehtävään (Tenurella eteneminen) liittyen esitän seuraavia asiantuntijoita toteuttamaan tehtävän täyttöön kuuluvan kandidaattien akateemisen arvioinnin.

1. arvioija Professor Lars Coenen, HVL Business School
2. arvioija Professor Raquel Ortega-Argilés, Manchester Business School
3. arvioija Professor Joshua Rosenbloom, Iowa State University

Varalle esitetään:

4. arvioija Professor Jouke van Dijk, University of Groningen
5. arvioija Professor Alexandra Faggian, Gran Sasso Science Institute
6. arvioija Professor Maria Abreu, University of Cambridge
7. arvioija Professor David Bailey, University of Birmingham



Esteellisyydet yhteisten julkaisujen osalta tarkistettiin kirjaston bibliometriikkatiimin tuottaman raportin avulla. Lisäksi asiantuntijat ilmoittavat esteellisyydestään hakijatietojen toimittamisen yhteydessä. Läpinäkyvyyden takaamiseksi ja esteellisyyseriskien tunnistamiseksi myös arvioitavat saavat arvioijat tietoonsa jo etukäteen.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi asiantuntijat esityksen mukaisesti kuitenkin siten, että mikäli asiantuntijoita joudutaan kutsumaan varasijoilta, heidät valitaan tasa-arvotekijät huomioiden.

4.6 Esitys asiantuntijoiden nimeämisestä: Kutsuprofessuuri: Joint Professor of Biosensors, Faculty of Biochemistry and Molecular Medicine (Elbuken)

Joint Professor of Biosensors

The position is joint between the Faculty of Biochemistry and Molecular Medicine (25 %) and the Faculty of Medicine (25 %) at the University of Oulu and VTT Technical Research Centre of Finland Ltd. (50%). Physically the position is located at the University of Oulu.

VTT is one of the leading research and technology organizations in Europe. At VTT, you have an opportunity to be part of our innovative work community of brilliant minds. We have over 2,000 encouraging and inspiring colleagues from over 50 different nationalities waiting for you across Finland. Our purpose is to bring together people, business, science, and

technology to solve the biggest challenges of our time. You can familiarize with us further by exploring VTT's research infra through VTT World.

About the job

In line with the strategic objectives of the University of Oulu and VTT, it is anticipated that the candidate focuses on biosensor research in the field of translational science. The specific application fields of interest could be, but not limited to, point-of-care diagnostics or disease monitoring. Research in the multidisciplinary group would include the development of novel bio-sensor concepts and their validation in relevant environments. Research addressing biochemical and clinical questions is performed at the University of Oulu, while VTT provides resources to fabricate biosensors with integrated electrical, optical, and microfluidic functionalities.

We are looking for a visionary biosensor expert with a strong interest in the development of novel sensor technologies. The person should be familiar with clinical needs and requirements and able to combine multidisciplinary research to generate new biosensor solutions. Experience in electrical or optical biosensors and development of bioassays based on molecular recognition (with antibodies, aptamers, nucleic acids) are required. Knowhow about label free technologies such as spectral signature and/or about cell-based biosensors is an advantage.

Emphases are placed on the ability to:

- Lead, direct, envision and conduct research in the biosensor research field.
- Develop new biosensor concepts and their validation.
- Combine different disciplines to develop new biosensor solutions.
- Participate in and create active research networks with international academic and industrial partners, especially in the EU region.
- Apply for project funding and lead research projects.
- Guide dissertation workers at VTT and the University of Oulu.
- Participate in protecting the IPR of the subject area and generating new business.
- Actively publish research results.
- Monitor and direct the development of the field with public speeches and writings.
- Give teaching based on the research field and related topics in the degree programs of the Faculty of Biochemistry and Molecular Medicine and the Faculty of Medicine.
- Participate in social exchange and international cooperation.

Kutsuttava: professori Caglar Elbuken

Proposal for evaluators in a Professor recruitment

Regarding the recruitment of Professor, Biosensors, in the Faculty of Biochemistry and Molecular Medicine, I hereby propose the following experts to be the evaluators to conduct the external academic evaluation of candidates. In alphabetical order:

1. Professor Zulfiqur Ali, Teesside University, UK
2. Professor Ali Javey, University of California, Berkeley, USA
3. Professor Luisa Torsi, University of Bari Aldo Moro, Italy

The following expert is proposed as deputy evaluator:

4. Professor Jiri Homola, UFE Institute of Photonics and Electronics, Czech Republic

In order to check possible disqualifications, shared publications were checked utilizing a report produced by the bibliometrics team of the university library. Moreover, the experts are asked to notify the recruitment committee of any disqualifications in connection with receiving the candidate details. To guarantee transparency and to recognize the risk of disqualification, the candidate is also notified of the evaluators beforehand.

Päätösesitys: Tutkimusneuvosto keskustelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli asiasta ja hyväksyi asiantuntijat esityksen mukaisesti.

Aki Manninen ei osallistunut keskusteluun eikä päätöksentekoon kohdassa 4.6.

5§ Rekrytointiohjeen päivittäminen

(esittelijät Jarmo Okkonen ja Päivi Rundgren, profilaatioteemojen rekrytointien näkökulmasta mukana keskustelussa Anne Salmi)

Päätösesitys: Tutkimusneuvosto keskustelee asiasta ja tekee tarvittavat päätökset.

Päätös: Tutkimusneuvosto keskusteli muutosehdotuksista Oulun yliopiston rekrytointiohjeeseen erityisesti tutkimuspainotteisten tenure-tehtävien ja professorirekrytointien osalta.

Tutkimusneuvoston kommentteja ja keskustelua HR:n rekrytointiohjeeseen ehdottamista muutoksista:

- Ilmoittaessaan CV:ssään saamaansa kilpailtua tutkimusrahoitusta, hakijan on ilmoitettava myös, missä roolissa rahoituksen hankkimisessa on ollut. Ehdotettiin, että ohjeistuksessa voisi tarkentaa, mitä rooleja tässä tarkoitetaan.
- Ehdotus poistaa numeerinen arviointi ja korvata se Suomen akatemian käyttämällä sanallisella arvioinnilla herätti keskustelua. Todettiin, että tutkimusneuvosto tarvitsee selkeän ohjeen sanallisten arvioiden käsittelyyn, jotta vältetään tulkintaongelmilta.
- Todettiin että tutkimusneuvoston HR:lle tekemä ehdotus, että tenure track tehtävässä mahdollisen etenemisen valmistelu aloitetaan yksikön johtajan aloitteesta aikaisintaan 18 kk ennen viisivuotiskauden päättymistä, oli huomioitu ehdotetuissa muutoksissa.
- Hakijan ja asiantuntijan yhteisistä rahoitushakemuksista tai rahoituksista saadaan tieto hakijalta ja asiantuntijalta.
- Todettiin, että nykyisten mies- ja naissukupuolikategorioiden lisäksi tulevaisuudessa tulee mukaan myös ”joku muu” -kategoria.



6§ Vuosikello

(esittelijä Mari Katvala)

Tutkimusneuvosto keskustelee tulevista tehtävistään ja päivittää tarvittaessa vuosikelloa. Vuosikello on nähtävissä tutkimusneuvoston työtilassa.

Päätösesitys: Tutkimusneuvosto päivittää vuosikelloa.

Päätös: Tutkimusneuvosto päivittää vuosikelloa seuraavassa kokouksessa.

7§ Muut asiat

(esittelijä Mari Katvala)

7.1. Tutkimusneuvoston syyskauden kokoukset ja seuraava kokous

Päätetään tutkimusneuvoston syksyn kokousajat.

Päätösesitys: Tutkimusneuvosto keskustelelee asiasta ja tekee tarvittavat päätökset.

Päätös: Ajanpuutteen vuoksi päätettiin vain elokuun ja syyskuun kokousajat.

-ma 26.8.2024 klo 9–11 (etäkokous)

-to 19.9.2024 klo 14–16 (etäkokous)

Loput syyskauden kokousajat päätetään elokuun kokouksessa.



7.2. Muut asiat

8§ Kokouksen päättäminen

Taina Pihlajaniemi
puheenjohtaja

Mari Katvala
sihteeri

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Oulun yliopisto
Mari Katvala

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Oulun yliopisto
Taina Pihlajaniemi

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